



DIESEL WORKERS UNION

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DWU Members:

The Base Business members will be receiving a ballot in the mail any day asking you to vote for the DWU or the UAW as your Union representation. CMEP members will receive this same ballot later this year. Here are a few thoughts as you receive a ballot.

The DWU has been around for 83 years. The membership makes us the Union that we are today. We exist for a reason. More than 80 years ago the employees at Cummins Inc. wanted a voice, but they didn't want that voice from a Union that did everything they could to strip companies of everything they had, put the membership on strike and shut down the company. They wanted to form a Union of their own, a local Union, that would focus on keeping and growing the business in Southern Indiana. They wanted to create a Union they could believe in because it is made up of themselves; employees that work directly next to them daily. The DWU is made of members and representatives that build the product and understand their peers. People who would **always** look out for their best interest. The people chose the DWU. They chose themselves. That was 83 years ago.

Today we are facing a group of people who claim they would like a change. A change in their representation. A different voice. A voice they claim is better. These same individuals claim to be your brothers and sisters in our Union. Yet, these same people who claim they want a better Union have chosen not to run in our recent elections. They state the UAW will be better for you. You don't get a better Union by changing Unions; you get a better Union by sticking together as members of the DWU. You don't opt out of an 83 year history in search of a better Union. You make improvements to the Union you have. You use the voice that so many people worked hard for and have fought for over the past 83 years. I want to see this Union, the DWU, last for many, many more years. We want to listen. We want to get better. Stop pursuing another Union. Get involved with the DWU and make a positive change!

I joined the leadership ranks of the DWU approximately 17 years ago as a shop steward because I wanted to get involved. I wanted to make a difference in the DWU. My shop steward experience made me want to do even more to improve the Union, so I ran for the Vice-President position. After serving two terms, I ran for a third term for the Vice-President position. Ultimately, I lost that election. I went back to my role at the plant and recalibrated. I decided my work was not finished. I took an entire year to develop a campaign strategy. I worked tirelessly asking each of you, on every shift, in every plant for your vote. I was successful at reaching my goal of being the president of the DWU. I am now serving my second term. I wear the DWU badge proudly. I have never wavered. I have put my heart and soul into serving the DWU members. I understand that people want a change. I am not too proud to listen. I would never run to another Union to fix any potential problems that people feel we have. I want to help you fix any issues that you feel are present in the DWU. I want the DWU as my Union because we are local. We are comprised of our own, those that build our product. We are hard working. We listen to one another. We trust one another. We are brothers and sisters of the DWU. We want to keep the business in southern Indiana. I'm encouraging you to get involved. Run for office. Vote to keep the DWU. Let's address this head on and take the opportunity to make ourselves better, stronger, and more unified. **VOTE FOR THE DWU!**

Sincerely,

Daniel Steward

Diesel Workers Union President