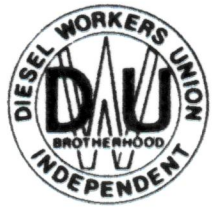


DIESEL WORKERS UNION

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AUGUST 2, 2021

TO ALL D.W.U. MEMBERS

CHRONOLOGICAL ORDER OF UPCOMING ELECTION EVENTS

AUGUST 24th & 25th, 2021 ELECT ELECTION COMMITTEE

AUGUST 23rd, 2021 BEGIN OFFICER SIGN-UP

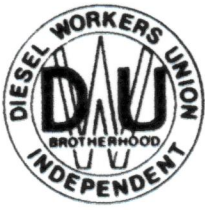
AUGUST 27th, 2021 END OFFICER SIGN-UP

SEPTEMBER 24th, 2021 (APPROXIMATELY) MAIL BALLOTS

OCTOBER 21st, 2021 ELECTION DAY

DECEMBER 6th, 2021 NEW OFFICERS INSTALLATION

TAMMI REINBOLD
SECRETARY TREASURER
DIESEL WORKERS UNION



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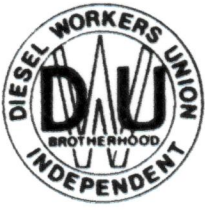
TO ALL D.W.U. MEMBERS

OFFICER CANDIDATE DECLARATION TO BEGIN

AUGUST 23rd, 2021

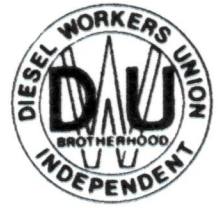
ELIGIBLE UNION MEMBERS WHO WISH TO DECLARE THEIR CANDIDACY FOR ONE OF THE FOLLOWING OFFICES:
PRESIDENT, BOARD MEMBER (3) OPENINGS, OR TRUSTEE (1) OPENING - MAY DO SO BY REPORTING TO THE UNION BUSINESS OFFICE (602 REEVES WAY) BEGINNING AT 7:00A.M. ON MONDAY, AUGUST 23rd, 2021 AND SIGNING A DECLARATION OF INTENT. SUCH UNION MEMBERS MAY CONTINUE TO FILE DECLARATION OF INTENT DURING THE HOURS OF 7:00A.M. TO 7:00P.M. WEEKDAYS UNTIL THE DECLARATION DEADLINE, WHICH IS FRIDAY, AUGUST 27th, 2021.

Tammi Reinbold
Secretary Treasurer
Diesel Workers Union



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TO ALL D.W.U. MEMBERS

AUGUST 2nd, 2021

2020 ELECTION COMMITTEE TO BE ELECTED AT UNION MEETINGS

OF AUGUST 24th & 25th, 2021

UNION MEMBERS WHO HAVE A DESIRE TO SERVE ON THE 2021 ELECTION COMMITTEE SHOULD ATTEND THE MONTHLY MEMBERSHIP MEETING OF THEIR SHIFT AND LOCATION TO BE HELD AUGUST 24th AND AUGUST 25th, 2021. **FOR COLUMBUS LOCATIONS, ONE (1) COMMITTEEMEN WILL BE ELECTED FROM THIRD SHIFT, ONE (1) COMMITTEEMEN WILL BE ELECTED FROM SECOND SHIFT AND FOUR (4) COMMITTEEMEN FROM THE FIRST SHIFT. FOR SEYMOUR LOCATION, ONE (1) COMMITTEEMEN WILL BE ELECTED FROM SECOND SHIFT, THREE (3) COMMITTEEMEN WILL BE ELECTED FROM FIRST SHIFT. FOR CMEP LOCATION, TWO (2) COMMITTEEMEN FROM THIRD SHIFT, ONE (1) COMMITTEEMEN FROM SECOND SHIFT AND FIVE (5) COMMITTEEMEN WILL BE ELECTED FROM FIRST SHIFT.**

IN ORDER TO SERVE, YOU MUST HAVE YOUR NAME PLACED IN NOMINATION SECONDED AND THOSE MEMBERS IN ATTENDANCE WILL TAKE A VOTE. THE CANDIDATES WHOSE NAMES HAVE BEEN PROPERLY PLACED IN NOMINATION AND WHO RECEIVE THE HIGHEST NUMBER OF VOTES WILL BE ELECTED TO SERVE UNTIL THE QUOTA FOR EACH MEETING SESSION IS FILLED. IF THERE ARE OTHERS, THEY WILL BE PUT ON A LIST OF ALTERNATES IF NEEDED. THERE WILL BE A TOTAL OF EIGHTEEN (18) COMMITTEEMEN ELECTED AND THESE EIGHTEEN (18) WILL CONSTITUTE THE ELECTION COMMITTEE. MAIL BALLOTING WILL BE USED.

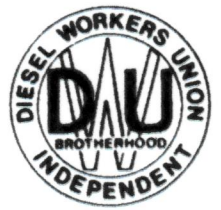
YOU ARE REMINDED THAT TO SERVE ON THE ELECTION COMMITTEE IS A VERY SERIOUS RESPONSIBILITY. IF YOU WISH TO SERVE, PLEASE TAKE THIS RESPONSIBILITY VERY SERIOUSLY.

D.W.U. EXECUTIVE COMMITTEE



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THE D.W.U. OFFICER ELECTION WILL BE HELD ON THURSDAY, OCTOBER 21st, 2021. THE ELECTION WILL BE BY MAIL BALLOTING.

OFFICES TO BE FILLED FOR (3) THREE YEARS TERM WILL BE:

PRESIDENT
(2) BOARD MEMBERS
(1) TRUSTEE

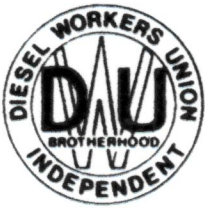
OFFICE TO BE FILLED FOR (2) TWO YEARS TERM WILL BE:

(1) BOARD MEMBER

THE FIRST DAY FOR CANDIDATES TO SIGN UP WILL BE MONDAY, AUGUST 23rd, 2021, AND EACH WORKING DAY UNTIL FRIDAY, AUGUST 27th, 2021. SIGN UP WILL BE FROM 7:00A.M. UNTIL 7:00P.M. WEEKDAYS AT THE UNION BUSINESS OFFICE.

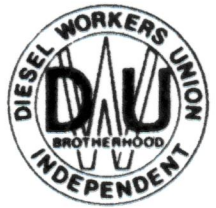
THE ELECTION COMMITTEE WILL BE ELECTED AT THE MONTHLY MEMBERSHIP MEETINGS ON AUGUST 24th AND 25th. IF YOU WOULD LIKE TO SERVE ON THE ELECTION COMMITTEE, PLAN TO BE IN ATTENDANCE AT ONE OF THE AUGUST MONTHLY MEETINGS.

Tammi Reinbold
Secretary Treasurer
Diesel Workers Union



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TO ALL DWU MEMBERS

UNION BY-LAWS ARTICLE VI SECTION FIVE:

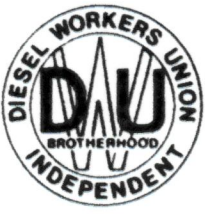
No members shall be eligible to file his/her declaration as a candidate for an office of this Union unless he/she has been a member in good standing in said Union for at least two (2) consecutive years.

Intent of this paragraph: As long as a member has paid Union Dues for two (2) consecutive years during any time period and still has recall rights and was back to work they would be allowed to run for an office of the Union.

If a member of the Union was laid off and lost their recall right and then was rehired, he/she could run for office two (2) years after his/her rehire date.

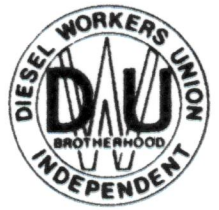
A. Section 504 of the LMRDA prohibits persons convicted of certain crimes from holding union office for a maximum of 13 years following conviction or the end of imprisonment (whichever is later).

DWU Executive Committee



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TO THE DWU MEMBERSHIP

Just a reminder that candidates who will be running for office in the upcoming election are not allowed to be using Company equipment, notes, copiers, or any equipment at the Diesel Workers Union Hall, etc. You should be on your own time and not on Company time when campaigning for office.

DWU Executive Committee